# 首長級薪級表第4點或以上公務員在退休前休假期間及/或指定管制期內獲准從事外間工作登記冊

In	formation on the Offic 有關人員資料	er		Infor	mation on the Approved( 獲准擔任外間工作資			
Name 姓名	Last Government Post Title 任職政府最後職位	Date of Cessation of Active Government Service (yyyy/mm/dd) 停止政府職務 日期 (年/月/日)	Name of Employing Company / Organisation or own company 受聘公司/機構 或自設公司名稱	Position / Title 職位/職銜	Commencement Date of Approved Work (yyyy/mm/dd) 開始擔任獲准 工作日期(年/月/日)	Brief Description of Main Duties 主要職務簡述	Sanitisation Period 禁制期	Restrictions on Scope of Work (in addition to the standard work restrictions Remark) 工作範圍限制 (除劃一工作限制外 <sup>備註</sup> )
Lai Nin, Alan 黎年	Permanent Secretary for Financial Services and the Treasury (Treasury) 財經事務及庫務局常 任秘書長(庫務)	2008/01/14	The Office of the Ombudsman 申訴專員公署	The Ombudsman 申訴專員	2009/04/01	- To investigate (upon complaints or on own initiative) allegations of maladministration of government departments and public authorities and organisations which are under the jurisdiction of The Ombudsman.	NIL 沒有	- Mr Lai should not use or disclose any classified or sensitive information acquired while he was in government service in the course of his employment with the Office of The Ombudsman. 在申訴專員公署受僱期間,黎先生不得使用或披露在政府任職期間所取得的任何機密或敏感資料。[譯本]
Cheung Hau-wai 張孝威	Director of Buildings 屋宇署署長	2008/10/10	Urban Renewal Authority (URA) 市區重建局	Co-opted Member of Land, Rehousing and Compensation Committee under URA Board 市建局董事會轄 下的土地、安置 及補償委員會增 選委員		<ul><li>(i) policies and matters relating to land grants, acquisition of property by negotiation or resumption;</li><li>(ii) policies and matters relating to compensation;</li></ul>		- Mr Cheung should not use or disclose any classified or market sensitive information acquired while he was in government service to the URA. 張先生不得向市區重建局使用或披露在政府任職期間所取得的任何機密或敏感資料。[譯本]

Remark: Under the standard work restrictions, the directorate civil servant should not -

- (a) be personally involved, directly or indirectly, in the bidding for any government land, property, projects, contracts or franchises;
- (b) undertake or represent any person in any work including any litigation or lobbying activities that are connected in any way with-
  - (i) the formulation of any policy or decisions;
  - (ii) sensitive information;
  - (iii) contractual or legal dealings;
  - (iv) assignments or projects; and/or
  - (v) enforcement or regulatory duties
  - in which he/she was involved or to which he/she had access during his/her last three years of government service; or
- (c) engage in any activities which will cause embarrassment to the Government or bring disgrace to the civil service.

Note1: The information on the approved outside work is provided in accordance with the language used by the applicant in the application form/ case record.

Note2: Under the prevailing policy and arrangement on post-service outside work, a case record on each post-service outside work approved and taken up by a former directorate civil servant at Directorate Pay Scale D4 (or equivalent) or above is placed on a register for public inspection upon request. The case record is kept on the register maintained by the Civil Service Bureau (CSB) until the expiry of the periods of restriction applicable to the said former directorate civil servant, or after CSB's receipt of his/her notification of the cessation of the outside work, whichever is earlier.

備註: 根據劃一工作限制,首長級公務員不得:

- (a) 個人直接或間接參與競投任何政府土地、物業、計劃、合約或專營權;
- (b) 擔任或代表任何人擔任工作(包括訴訟或游說活動),而該等工作與其任職政府最後三年期間涉及的下述職務或接觸過的下述資料有關連:
  - (i) 政策制訂或決策工作;
  - (ii) 敏感性資料;
  - (iii) 合約或法律事務;
  - (iv) 工作或計劃項目;以及/或
  - (v) 執法或規管職務;或
- (c) 參與任何會令政府尷尬或損害公務員隊伍聲譽的活動。

註譯1: 獲批准外間工作的資料乃依照申請人在申請表格/個案資料上提供之語言。

註譯2: 根據現行規管在停止職務後從事外間工作的政策及安排,如首長級薪級表第四點或以上(或同等薪點) 人員接受獲准擔任的工作,其資料將會載列於登記冊內,供市民索閱。這些資料將由公務員事務局予 以保留,直至申請人的管制期屆滿,或其通知公務員事務局已停止從事該項工作爲止(兩者以較早者 爲準)。

*Updated as at 2010/11/30*P. 1 of P.12

首長級薪級表第4點或以上公務員在退休前休假期間及/或指定管制期內獲准從事外間工作登記冊

In	Information on the Officer 有關人員資料			Infor	mation on the Approved ( 獲准擔任外間工作資			
Name 姓名	Last Government Post Title 任職政府最後職位	Date of Cessation of Active Government Service (yyyy/mm/dd) 停止政府職務 日期 (年/月/日)	Name of Employing	Position / Title 職位/職銜	Commencement Date of Approved Work (yyyy/mm/dd) 開始擔任獲准 工作日期 (年/月/日)	Brief Description of Main Duties 主要職務簡述	Sanitisation Period 禁制期	Restrictions on Scope of Work (in addition to the standard work restrictions <sup>Remark</sup> ) 工作範圍限制 (除劃一工作限制外 <sup>備註</sup> )
Ian Grenville Cross 江樂士	Director of Public Prosecutions, Department of Justice 刑事檢控專員, 律政 司	2009/10/22	LexisNexis	Writer	2009/11/01	- To write the sixth edition of a book entitled "Sentencing in Hong Kong" which will be published in 2011.	NIL 沒有	- Mr Cross should not use or disclose any classified or sensitive information acquired while he was in government service in the course of his appointment with LexisNexis; and 在LexisNexis受僱期間,江先生不得使用或披露在政府任職期間所取得的任何機密或敏感資料;以及[譯本] - Mr Cross's ex-official title will not be used for advertising and promoting the sale of the book. 江先生在宣傳及推廣銷售其書藉時不得使用其前官方職銜。[譯本]

Remark: Under the standard work restrictions, the directorate civil servant should not -

- (a) be personally involved, directly or indirectly, in the bidding for any government land, property, projects, contracts or franchises;
- (b) undertake or represent any person in any work including any litigation or lobbying activities that are connected in any way with-
  - (i) the formulation of any policy or decisions;
  - (ii) sensitive information;
  - (iii) contractual or legal dealings;
  - (iv) assignments or projects; and/or
  - (v) enforcement or regulatory duties
  - in which he/she was involved or to which he/she had access during his/her last three years of government service; or
- (c) engage in any activities which will cause embarrassment to the Government or bring disgrace to the civil service.

Note1: The information on the approved outside work is provided in accordance with the language used by the applicant in the application form/ case record.

Note2: Under the prevailing policy and arrangement on post-service outside work, a case record on each post-service outside work approved and taken up by a former directorate civil servant at Directorate Pay Scale D4 (or equivalent) or above is placed on a register for public inspection upon request. The case record is kept on the register maintained by the Civil Service Bureau (CSB) until the expiry of the periods of restriction applicable to the said former directorate civil servant, or after CSB's receipt of his/her notification of the cessation of the outside work, whichever is earlier.

備註: 根據劃一工作限制,首長級公務員不得:

- (a) 個人直接或間接參與競投任何政府土地、物業、計劃、合約或專營權;
- (b) 擔任或代表任何人擔任工作(包括訴訟或游說活動),而該等工作與其任職政府最後三年期間涉及的下述職務或接觸過的下述資料有關連:
  - (i) 政策制訂或決策工作;
  - (ii) 敏感性資料;
  - (iii) 合約或法律事務;
  - (iv) 工作或計劃項目;以及/或
  - (v) 執法或規管職務;或
- (c) 參與任何會令政府尷尬或損害公務員隊伍聲譽的活動·

註譯1: 獲批准外間工作的資料乃依照申請人在申請表格/個案資料上提供之語言。

註譯2: 根據現行規管在停止職務後從事外間工作的政策及安排,如首長級薪級表第四點或以上(或同等薪點) 人員接受獲准擔任的工作,其資料將會載列於登記冊內,供市民索閱。這些資料將由公務員事務局予 以保留,直至申請人的管制期屆滿,或其通知公務員事務局已停止從事該項工作爲止(兩者以較早者 爲準)。

*Updated as at 2010/11/30*P. 2 of P.12

# 首長級薪級表第4點或以上公務員在退休前休假期間及/或指定管制期內獲准從事外間工作登記冊

In	Information on the Officer 有關人員資料			Infor	mation on the Approved ( 獲准擔任外間工作資			
Name 姓名	Last Government Post Title 任職政府最後職位	Date of Cessation of Active Government Service (yyyy/mm/dd) 停止政府職務 日期 (年/月/日)	Name of Employing Company / Organisation or own company 受聘公司/機構 或自設公司名稱	Position / Title 職位/職銜	Commencement Date of Approved Work (yyyy/mm/dd) 開始擔任獲准 工作日期(年/月/日)	Brief Description of Main Duties 主要職務簡述	Sanitisation Period 禁制期	Restrictions on Scope of Work (in addition to the standard work restrictions <sup>Remark</sup> ) 工作範圍限制 (除劃一工作限制外 <sup>備註</sup> )
Tse Wan-chun, Amy 謝雲珍	Deputy Secretary for Financial Services and the Treasury (Treasury)1, Financial Services and the Treasury Bureau 財經事務及庫務局副秘書長(庫務)(1),財經事務及庫務局	2008/11/01	The Office of The Ombudsman 申訴專員公署	Temporary Chief Complaints Officer 臨時總申訴主任		<ul> <li>To scrutinise and analyse information from complainants and complainee organisations;</li> <li>to make recommendations to The Ombudsman on whether there is maladministration and to suggest remedial actions where necessary; and</li> <li>to draft investigation reports for consideration by directorate officers.</li> </ul>	NIL 沒有	<ul> <li>Miss Tse should not use or disclose any classified or sensitive information acquired while she was in government service in the course of her employment with the Office of The Ombudsman; and 在申訴專員公署受僱期間,謝女士不得使用或披露在政府任職期間所取得的任何機密或敏感資料;以及[譯本]</li> <li>she should not handle any investigation work related to her former duties in the Financial Services and the Treasury Bureau within the two-year control period applicable to her (i.e. up to and including 17 August 2011).</li> <li>在指定兩年的管制期內(截至二零一一年八月十七日爲止),謝女士不得參與與其在財經事務及庫務局任職期間的職務有關的調查工作。[譯本]</li> </ul>

Remark: Under the standard work restrictions, the directorate civil servant should not -

- (a) be personally involved, directly or indirectly, in the bidding for any government land, property, projects, contracts or franchises;
- (b) undertake or represent any person in any work including any litigation or lobbying activities that are connected in any way with-
  - (i) the formulation of any policy or decisions;
  - (ii) sensitive information;
  - (iii) contractual or legal dealings;
  - (iv) assignments or projects; and/or
  - (v) enforcement or regulatory duties
  - in which he/she was involved or to which he/she had access during his/her last three years of government service; or
- (c) engage in any activities which will cause embarrassment to the Government or bring disgrace to the civil service.

Note1: The information on the approved outside work is provided in accordance with the language used by the applicant in the application form/ case record.

Note2: Under the prevailing policy and arrangement on post-service outside work, a case record on each post-service outside work approved and taken up by a former directorate civil servant at Directorate Pay Scale D4 (or equivalent) or above is placed on a register for public inspection upon request. The case record is kept on the register maintained by the Civil Service Bureau (CSB) until the expiry of the periods of restriction applicable to the said former directorate civil servant, or after CSB's receipt of his/her notification of the cessation of the outside work, whichever is earlier.

備註: 根據劃一工作限制,首長級公務員不得:

- (a) 個人直接或間接參與競投任何政府土地、物業、計劃、合約或專營權;
- (b) 擔任或代表任何人擔任工作(包括訴訟或游說活動),而該等工作與其任職政府最後三年期間涉及的下述職務或接觸過的下述資料有關連:
  - (i) 政策制訂或決策工作;
  - (ii) 敏感性資料;
  - (iii) 合約或法律事務;
  - (iv) 工作或計劃項目;以及/或
  - (v) 執法或規管職務;或
- (c) 參與任何會令政府尷尬或損害公務員隊伍聲譽的活動。

註譯1: 獲批准外間工作的資料乃依照申請人在申請表格/個案資料上提供之語言。

註譯2: 根據現行規管在停止職務後從事外間工作的政策及安排,如首長級薪級表第四點或以上(或同等薪點) 人員接受獲准擔任的工作,其資料將會載列於登記冊內,供市民索閱。這些資料將由公務員事務局予 以保留,直至申請人的管制期屆滿,或其通知公務員事務局已停止從事該項工作爲止(兩者以較早者 爲準)。

*Updated as at 2010/11/30*P. 3 of P.12

首長級薪級表第4點或以上公務員在退休前休假期間及/或指定管制期內獲准從事外間工作登記冊

In	Information on the Officer 有關人員資料			Infor	mation on the Approved ( 獲准擔任外間工作資			
Name 姓名	Last Government Post Title 任職政府最後職位	Date of Cessation of Active Government Service (yyyy/mm/dd) 停止政府職務 日期 (年/月/日)	Name of Employing	Position / Title 職位/職銜	Commencement Date of Approved Work (yyyy/mm/dd) 開始擔任獲准 工作日期(年/月/日)	Brief Description of Main Duties 主要職務簡述	Sanitisation Period 禁制期	Restrictions on Scope of Work (in addition to the standard work restrictions <sup>Remark</sup> ) 工作範圍限制 (除劃一工作限制外 <sup>備註</sup> )
M J T Rowse 盧維思	Director - General of Investment Promotion 投資推廣署署長	2008/12/21	Treloar Enterprises Company Limited (TECL)	Director	2010/3/8	<ul> <li>To publish books;</li> <li>to promote sales;</li> <li>to maintain accounts; and</li> <li>to prepare statutory returns.</li> </ul>	NIL 沒有	- If TECL expands its business to beyond book publishing, Mr Rowse should be required to apply for permission afresh if he wishes to continue the work with TECL. 如TECL把業務擴展至出版書籍以外的範圍,而盧先生希望繼續在TECL工作,他必須重新申請批准。[譯本]

Remark: Under the standard work restrictions, the directorate civil servant should not -

- (a) be personally involved, directly or indirectly, in the bidding for any government land, property, projects, contracts or franchises;
- (b) undertake or represent any person in any work including any litigation or lobbying activities that are connected in any way with-
  - (i) the formulation of any policy or decisions;
  - (ii) sensitive information;
  - (iii) contractual or legal dealings;
  - (iv) assignments or projects; and/or
  - (v) enforcement or regulatory duties
  - in which he/she was involved or to which he/she had access during his/her last three years of government service; or
- (c) engage in any activities which will cause embarrassment to the Government or bring disgrace to the civil service.

Note1: The information on the approved outside work is provided in accordance with the language used by the applicant in the application form/ case record.

Note2: Under the prevailing policy and arrangement on post-service outside work, a case record on each post-service outside work approved and taken up by a former directorate civil servant at Directorate Pay Scale D4 (or equivalent) or above is placed on a register for public inspection upon request. The case record is kept on the register maintained by the Civil Service Bureau (CSB) until the expiry of the periods of restriction applicable to the said former directorate civil servant, or after CSB's receipt of his/her notification of the cessation of the outside work, whichever is earlier.

備註: 根據劃一工作限制,首長級公務員不得:

- (a) 個人直接或間接參與競投任何政府土地、物業、計劃、合約或專營權;
- (b) 擔任或代表任何人擔任工作(包括訴訟或游說活動),而該等工作與其任職政府最後三年期間涉及的下述職務或接觸過的下述資料有關連:
  - (i) 政策制訂或決策工作;
  - (ii) 敏感性資料;
  - (iii) 合約或法律事務;
  - (iv) 工作或計劃項目;以及/或
  - (v) 執法或規管職務;或
- (c) 參與任何會令政府尷尬或損害公務員隊伍聲譽的活動。

註譯1: 獲批准外間工作的資料乃依照申請人在申請表格/個案資料上提供之語言。

註譯2: 根據現行規管在停止職務後從事外間工作的政策及安排,如首長級薪級表第四點或以上(或同等薪點) 人員接受獲准擔任的工作,其資料將會載列於登記冊內,供市民索閱。這些資料將由公務員事務局予 以保留,直至申請人的管制期屆滿,或其通知公務員事務局已停止從事該項工作爲止(兩者以較早者 爲準)。

*Updated as at 2010/11/30*P. 4 of P.12

首長級薪級表第4點或以上公務員在退休前休假期間及/或指定管制期內獲准從事外間工作登記冊

In	Information on the Officer 有關人員資料			Infor	Information on the Approved Outside Work 獲准擔任外間工作資料				
Name 姓名	Last Government Post Title 任職政府最後職位	Date of Cessation of Active Government Service (yyyy/mm/dd) 停止政府職務 日期 (年/月/日)	Nama at Employing	Position / Title 職位/職銜	Commencement Date of Approved Work (yyyy/mm/dd) 開始擔任獲准 工作日期 (年/月/日)	Brief Description of Main Duties 主要職務簡述	Sanitisation Period 禁制期	Restrictions on Scope of Work (in addition to the standard work restrictions <sup>Remark</sup> ) 工作範圍限制 (除劃一工作限制外 <sup>備註</sup> )	
Fong Shun-man, Margaret 方舜文	Commissioner for Tourism 旅遊事務專員	2009/12/23	Hong Kong Trade Development Council (HKTDC) 香港貿易發展局 (貿發局)	Deputy Executive Director 副總裁	2010/4/19	departments; - to be responsible for overseas and Mainland	counting from cessation of active service 由停止職務起計	- Miss Fong may only take up the proposed appointment after she ceases to be a civil servant but not earlier than the expiry of the three-month sanitisation period; 方女士須在三個月的禁制期屆滿及待其公務員身份終止後,才可從事擬擔任的工作;[譯本] - Miss Fong should not use of disclose any classified or sensitive information acquired while she was in government service in the course of her employment with HKTDC; and 方女士受僱於貿發局期間,不得使用或披露任職政府時取得的任何機密或敏感資料;以及[譯本]  (to be continued in next page) (後頁待續)	

Remark: Under the standard work restrictions, the directorate civil servant should not -

- (a) be personally involved, directly or indirectly, in the bidding for any government land, property, projects, contracts or franchises;
- (b) undertake or represent any person in any work including any litigation or lobbying activities that are connected in any way with-
  - (i) the formulation of any policy or decisions;
  - (ii) sensitive information;
  - (iii) contractual or legal dealings;
  - (iv) assignments or projects; and/or
  - (v) enforcement or regulatory duties
- in which he/she was involved or to which he/she had access during his/her last three years of government service; or
- (c) engage in any activities which will cause embarrassment to the Government or bring disgrace to the civil service.

Note1: The information on the approved outside work is provided in accordance with the language used by the applicant in the application form/ case record.

Note2: Under the prevailing policy and arrangement on post-service outside work, a case record on each post-service outside work approved and taken up by a former directorate civil servant at Directorate Pay Scale D4 (or equivalent) or above is placed on a register for public inspection upon request. The case record is kept on the register maintained by the Civil Service Bureau (CSB) until the expiry of the periods of restriction applicable to the said former directorate civil servant, or after CSB's receipt of his/her notification of the cessation of the outside work, whichever is earlier.

備註: 根據劃一工作限制,首長級公務員不得:

- (a) 個人直接或間接參與競投任何政府土地、物業、計劃、合約或專營權;
- (b) 擔任或代表任何人擔任工作(包括訴訟或游說活動),而該等工作與其任職政府最後三年期間涉及的下述職務或接觸過的下述資料有關連:
  - (i) 政策制訂或決策工作;
  - (ii) 敏感性資料;
  - (iii) 合約或法律事務;
  - (iv) 工作或計劃項目;以及/或
  - (v) 執法或規管職務;或
- (c) 參與任何會令政府尷尬或損害公務員隊伍聲譽的活動。

註譯1: 獲批准外間工作的資料乃依照申請人在申請表格/個案資料上提供之語言。

註譯2: 根據現行規管在停止職務後從事外間工作的政策及安排,如首長級薪級表第四點或以上(或同等薪點) 人員接受獲准擔任的工作,其資料將會載列於登記冊內,供市民索閱。這些資料將由公務員事務局予 以保留,直至申請人的管制期屆滿,或其通知公務員事務局已停止從事該項工作爲止(兩者以較早者 爲準)。

*Updated as at 2010/11/30*P. 5 of P.12

首長級薪級表第4點或以上公務員在退休前休假期間及/或指定管制期內獲准從事外間工作登記冊

	Information on the Offic 有關人員資料	er		Infor	mation on the Approved 獲准擔任外間工作資			
Name 姓名	Last Government Post Title 任職政府最後職位	Date of Cessation of Active Government Service (yyyy/mm/dd) 停止政府職務 日期 (年/月/日)	Name of Employing Company / Organisation or own company 受聘公司/機構 或自設公司名稱	Position / Title 職位/職銜	Commencement Date of Approved Work (yyyy/mm/dd) 開始擔任獲准 工作日期(年/月/日)	Brief Description of Main Duties 主要職務簡述	Sanitisation Period 禁制期	Restrictions on Scope of Work (in addition to the standard work restrictions <sup>Remark</sup> ) 工作範圍限制 (除劃一工作限制外 <sup>備註</sup> )
Fong Shun-man, Margaret	Commissioner for Tourism	2009/12/23		Deputy Executive	2010/4/19	- To be in charge of the product promotion, servic promotion and international promotion	e Three months counting from	(following the previous page) (接續前頁)
方舜文	旅遊事務專員			Director		promotion and international promotion departments;  - to be responsible for overseas and Mainlan promotion of Hong Kong service sector;  - to be responsible for overseas and Mainlan promotion of Hong Kong manufacturing sector; and  - to promote Hong Kong's image as an international business platform.	cessation of active d service 由停止職務起計 d 的三個月	(接續則貝) - Miss Fong should not be involved, directly or indirectly, in the first 12 months of her appointment with HKTDC, in the work relating to (i) the Hong Kong Convention and Exhibition Centre expansion project; (ii) the review and determination of subvention to HKTDC; and (iii) the formulation of HKTDC's stance and response to the Government's competition policy and any draft competition legislation, including participating in any discussion between HKTDC and the Government on competition policy and any draft competition law.  方女士任職貿發局的首12個月內,不得直接或間接參與有關以下事項的工作:(i)香港會議展覽中心的擴建工程;(ii)檢討和釐定貿發局可得的資助金,以及(iii)訂定貿發局對於政府的競爭政策及任何競爭法草案的立場及回應,包括參與貿發局和政府之間就競爭政策及任何競爭法草案而進行的討論。[譯本]

Remark: Under the standard work restrictions, the directorate civil servant should not -

- (a) be personally involved, directly or indirectly, in the bidding for any government land, property, projects, contracts or franchises;
- (b) undertake or represent any person in any work including any litigation or lobbying activities that are connected in any way with-
  - (i) the formulation of any policy or decisions;
  - (ii) sensitive information;
  - (iii) contractual or legal dealings;
  - (iv) assignments or projects; and/or
  - (v) enforcement or regulatory duties
- in which he/she was involved or to which he/she had access during his/her last three years of government service; or
- (c) engage in any activities which will cause embarrassment to the Government or bring disgrace to the civil service.

Note1: The information on the approved outside work is provided in accordance with the language used by the applicant in the application form/ case record.

Note2: Under the prevailing policy and arrangement on post-service outside work, a case record on each post-service outside work approved and taken up by a former directorate civil servant at Directorate Pay Scale D4 (or equivalent) or above is placed on a register for public inspection upon request. The case record is kept on the register maintained by the Civil Service Bureau (CSB) until the expiry of the periods of restriction applicable to the said former directorate civil servant, or after CSB's receipt of his/her notification of the cessation of the outside work, whichever is earlier.

備註: 根據劃一工作限制,首長級公務員不得:

- (a) 個人直接或間接參與競投任何政府土地、物業、計劃、合約或專營權;
- (b) 擔任或代表任何人擔任工作(包括訴訟或游說活動),而該等工作與其任職政府最後三年期間涉及的下述職務或接觸過的下述資料有關連:
  - (i) 政策制訂或決策工作;
  - (ii) 敏感性資料;
  - (iii) 合約或法律事務;
  - (iv) 工作或計劃項目;以及/或
  - (v) 執法或規管職務;或
- (c) 參與任何會令政府尷尬或損害公務員隊伍聲譽的活動

註譯1: 獲批准外間工作的資料乃依照申請人在申請表格/個案資料上提供之語言。

註譯2: 根據現行規管在停止職務後從事外間工作的政策及安排,如首長級薪級表第四點或以上(或同等薪點) 人員接受獲准擔任的工作,其資料將會載列於登記冊內,供市民索閱。這些資料將由公務員事務局予 以保留,直至申請人的管制期屆滿,或其通知公務員事務局已停止從事該項工作爲止(兩者以較早者 爲準)。

*Updated as at 2010/11/30*P. 6 of P.12

# 首長級薪級表第4點或以上公務員在退休前休假期間及/或指定管制期內獲准從事外間工作登記冊

I	Information on the Officer 有關人員資料			Infor	mation on the Approved 獲准擔任外間工作資			
Name 姓名	Last Government Post Title 任職政府最後職位	Date of Cessation of Active Government Service (yyyy/mm/dd) 停止政府職務 日期 (年/月/日)	Name of Employing Company / Organisation or own company 受聘公司/機構 或自設公司名稱	Position / Title 職位/職銜	Commencement Date of Approved Work (yyyy/mm/dd) 開始擔任獲准 工作日期(年/月/日)	Brief Description of Main Duties 主要職務簡述	Sanitisation Period 禁制期	Restrictions on Scope of Work (in addition to the standard work restrictions Remark) 工作範圍限制 (除劃一工作限制外 <sup>備註</sup> )
M J T Rowse 盧維思	Director - General of Investment Promotion 投資推廣署署長	2008/12/21	Asia Television Limited (ATV)	Talk Show host	2010/5/3	<ul> <li>To script opening remarks;</li> <li>to select, recruit and interview guests; and</li> <li>to film famous tourist spots and introduce them to viewers.</li> </ul>	NIL 沒有	- Mr Rowse should not divulge to ATV and any staff member of ATV or divulge in the TV programme he hosts any confidential information he acquired during his Government service .
M J T Rowse 盧維思	Director - General of Investment Promotion 投資推廣署署長	2008/12/21	Radio Television Hong Kong (RTHK)	Co-Host, Backchat	2010/5/3	<ul> <li>To comment on topical issues; and</li> <li>to prompt contributions by guests.</li> </ul>	NIL 沒有	- Mr Rowse should not divulge to RTHK and any staff member of RTHK or divulge in the radio programme he co-hosts any confidential information he acquired during his Government service .  盧先生不得向RTHK及RTHK任何員工,或在 其參與主持的電台節目中,洩露其在政府任職 期間所取得的任何機密資料。[譯本]

Remark: Under the standard work restrictions, the directorate civil servant should not -

- (a) be personally involved, directly or indirectly, in the bidding for any government land, property, projects, contracts or franchises;
- (b) undertake or represent any person in any work including any litigation or lobbying activities that are connected in any way with-
  - (i) the formulation of any policy or decisions;
  - (ii) sensitive information;
  - (iii) contractual or legal dealings;
  - (iv) assignments or projects; and/or
  - (v) enforcement or regulatory duties
  - in which he/she was involved or to which he/she had access during his/her last three years of government service; or
- (c) engage in any activities which will cause embarrassment to the Government or bring disgrace to the civil service.

Note1: The information on the approved outside work is provided in accordance with the language used by the applicant in the application form/ case record.

Note2: Under the prevailing policy and arrangement on post-service outside work, a case record on each post-service outside work approved and taken up by a former directorate civil servant at Directorate Pay Scale D4 (or equivalent) or above is placed on a register for public inspection upon request. The case record is kept on the register maintained by the Civil Service Bureau (CSB) until the expiry of the periods of restriction applicable to the said former directorate civil servant, or after CSB's receipt of his/her notification of the cessation of the outside work, whichever is earlier.

備註: 根據劃一工作限制,首長級公務員不得:

- (a) 個人直接或間接參與競投任何政府土地、物業、計劃、合約或專營權;
- (b) 擔任或代表任何人擔任工作(包括訴訟或游說活動),而該等工作與其任職政府最後三年期間涉及的下述職務或接觸過的下述資料有關連:
  - (i) 政策制訂或決策工作;
  - (ii) 敏感性資料;
  - (iii) 合約或法律事務;
  - (iv) 工作或計劃項目;以及/或
  - (v) 執法或規管職務;或
- (c) 參與任何會令政府尷尬或損害公務員隊伍聲譽的活動

註譯1: 獲批准外間工作的資料乃依照申請人在申請表格/個案資料上提供之語言。

註譯2: 根據現行規管在停止職務後從事外間工作的政策及安排,如首長級薪級表第四點或以上(或同等薪點) 人員接受獲准擔任的工作,其資料將會載列於登記冊內,供市民索閱。這些資料將由公務員事務局予 以保留,直至申請人的管制期屆滿,或其通知公務員事務局已停止從事該項工作爲止(兩者以較早者 爲準)。

*Updated as at 2010/11/30* 

# 首長級薪級表第4點或以上公務員在退休前休假期間及/或指定管制期內獲准從事外間工作登記冊

In	Information on the Officer 有關人員資料			Infor	mation on the Approved ( 獲准擔任外間工作資			
Name 姓名	Last Government Post Title 任職政府最後職位	Date of Cessation of Active Government Service (yyyy/mm/dd) 停止政府職務 日期 (年/月/日)	Name of Employing Company / Organisation or own company 受聘公司/機構 或自設公司名稱	Position / Title 職位/職銜	Commencement Date of Approved Work (yyyy/mm/dd) 開始擔任獲准 工作日期(年/月/日)	Brief Description of Main Duties 主要職務簡述	Sanitisation Period 禁制期	Restrictions on Scope of Work (in addition to the standard work restrictions <sup>Remark</sup> ) 工作範圍限制 (除劃一工作限制外 <sup>備註</sup> )
MJTRowse 盧維思	Director - General of Investment Promotion 投資推廣署署長	2008/12/21	South China Morning Post (SCMP)	Columnist	2010/5/4	- To write occasional columns on subjects of interest.	NIL 沒有	- Mr Rowse should not divulge to SCMP or divulge in the articles he writes for SCMP any confidential information he acquired during his government service .  盧先生不得向SCMP或在其爲SCMP撰寫的文章中,洩露其在政府任職期間所取得的任何機密資料。[譯本]
M J T Rowse 盧維思	Director - General of Investment Promotion 投資推廣署署長	2008/12/21	The Wall Street Journal Asia (WSJA)	Columnist (Occasional)	2010/5/4	- To write columns from time to time and offer them for publication.	NIL 沒有	- Mr Rowse should not divulge to WSJA or divulge in the articles he writes for WSJA any confidential information he acquired during his government service .  盧先生不得向WSJA或在其爲WSJA撰寫的文章中,洩露其在政府任職期間所取得的任何機密資料。[譯本]

Remark: Under the standard work restrictions, the directorate civil servant should not -

- (a) be personally involved, directly or indirectly, in the bidding for any government land, property, projects, contracts or franchises;
- (b) undertake or represent any person in any work including any litigation or lobbying activities that are connected in any way with-
  - (i) the formulation of any policy or decisions;
  - (ii) sensitive information;
  - (iii) contractual or legal dealings;
  - (iv) assignments or projects; and/or
  - (v) enforcement or regulatory duties
- in which he/she was involved or to which he/she had access during his/her last three years of government service; or
- (c) engage in any activities which will cause embarrassment to the Government or bring disgrace to the civil service.

Note1: The information on the approved outside work is provided in accordance with the language used by the applicant in the application form/ case record.

Note2: Under the prevailing policy and arrangement on post-service outside work, a case record on each post-service outside work approved and taken up by a former directorate civil servant at Directorate Pay Scale D4 (or equivalent) or above is placed on a register for public inspection upon request. The case record is kept on the register maintained by the Civil Service Bureau (CSB) until the expiry of the periods of restriction applicable to the said former directorate civil servant, or after CSB's receipt of his/her notification of the cessation of the outside work, whichever is earlier.

備註: 根據劃一工作限制,首長級公務員不得:

- (a) 個人直接或間接參與競投任何政府土地、物業、計劃、合約或專營權;
- (b) 擔任或代表任何人擔任工作(包括訴訟或游說活動),而該等工作與其任職政府最後三年期間涉及的下述職務或接觸過的下述資料有關連:
  - (i) 政策制訂或決策工作;
  - (ii) 敏感性資料;
  - (iii) 合約或法律事務;
  - (iv) 工作或計劃項目;以及/或
  - (v) 執法或規管職務;或
- (c) 參與任何會令政府尷尬或損害公務員隊伍聲譽的活動。

註譯1: 獲批准外間工作的資料乃依照申請人在申請表格/個案資料上提供之語言。

註譯2: 根據現行規管在停止職務後從事外間工作的政策及安排,如首長級薪級表第四點或以上(或同等薪點) 人員接受獲准擔任的工作,其資料將會載列於登記冊內,供市民索閱。這些資料將由公務員事務局予 以保留,直至申請人的管制期屆滿,或其通知公務員事務局已停止從事該項工作爲止(兩者以較早者 爲準)。

*Updated as at 2010/11/30*P. 8 of P.12

# 首長級薪級表第4點或以上公務員在退休前休假期間及/或指定管制期內獲准從事外間工作登記冊

Ir	Information on the Officer 有關人員資料			Infor	mation on the Approved ( 獲准擔任外間工作資			
Name 姓名	Last Government Post Title 任職政府最後職位	Date of Cessation of Active Government Service (yyyy/mm/dd) 停止政府職務 日期 (年/月/日)	Name of Employing Company / Organisation or own company 受聘公司/機構 或自設公司名稱	Position / Title 職位/職銜	Commencement Date of Approved Work (yyyy/mm/dd) 開始擔任獲准 工作日期(年/月/日)	Brief Description of Main Duties 主要職務簡述	Sanitisation Period 禁制期	Restrictions on Scope of Work (in addition to the standard work restrictions <sup>Remark</sup> ) 工作範圍限制 (除劃一工作限制外 <sup>備註</sup> )
MJTRowse 盧維思	Director - General of Investment Promotion 投資推廣署署長	2008/12/21	Hong Kong Economic Journal (HKEJ)	Columnist	2010/5/4	- To forward columns submitted to South China Morning Post for publication. HKEJ can then decide whether to translate and publish in Chinese.	NIL 沒有	- Mr Rowse should not divulge to HKEJ or divulge in the articles he writes for HKEJ any confidential information he acquired during his government service .  盧先生不得向HKEJ或在其爲HKEJ撰寫的文章中,洩露其在政府任職期間所取得的任何機密資料。[譯本]
M J T Rowse 盧維思	Director - General of Investment Promotion 投資推廣署署長	2008/12/21	Stanton Chase International	Search Director	2010/5/5	<ul> <li>To network with multinational companies and Chambers of Commerce to publicise the company's services;</li> <li>to secure mandates for executive search; and</li> <li>to assist in completing mandates.</li> </ul>	NIL 沒有	- Mr Rowse should not divulge to Stanton Chase International any confidential and sensitive information he acquired during his government service.  盧先生不得向Stanton Chase International洩露其在政府任職期間所取得的任何機密及敏感資料。[譯本]

Remark: Under the standard work restrictions, the directorate civil servant should not -

- (a) be personally involved, directly or indirectly, in the bidding for any government land, property, projects, contracts or franchises;
- (b) undertake or represent any person in any work including any litigation or lobbying activities that are connected in any way with-
  - (i) the formulation of any policy or decisions;
  - (ii) sensitive information;
  - (iii) contractual or legal dealings;
  - (iv) assignments or projects; and/or
  - (v) enforcement or regulatory duties
  - in which he/she was involved or to which he/she had access during his/her last three years of government service; or
- (c) engage in any activities which will cause embarrassment to the Government or bring disgrace to the civil service.
- Note1: The information on the approved outside work is provided in accordance with the language used by the applicant in the application form/ case record.
- Note2: Under the prevailing policy and arrangement on post-service outside work, a case record on each post-service outside work approved and taken up by a former directorate civil servant at Directorate Pay Scale D4 (or equivalent) or above is placed on a register for public inspection upon request. The case record is kept on the register maintained by the Civil Service Bureau (CSB) until the expiry of the periods of restriction applicable to the said former directorate civil servant, or after CSB's receipt of his/her notification of the cessation of the outside work, whichever is earlier.

備註: 根據劃一工作限制,首長級公務員不得:

- (a) 個人直接或間接參與競投任何政府土地、物業、計劃、合約或專營權;
- (b) 擔任或代表任何人擔任工作(包括訴訟或游說活動),而該等工作與其任職政府最後三年期間涉及的下述職務或接觸過的下述資料有關連:
  - (i) 政策制訂或決策工作;
  - (ii) 敏感性資料;
  - (iii) 合約或法律事務;
  - (iv) 工作或計劃項目;以及/或
  - (v) 執法或規管職務;或
- (c) 參與任何會令政府尷尬或損害公務員隊伍聲譽的活動。

註譯1: 獲批准外間工作的資料乃依照申請人在申請表格/個案資料上提供之語言。

註譯2: 根據現行規管在停止職務後從事外間工作的政策及安排,如首長級薪級表第四點或以上(或同等薪點) 人員接受獲准擔任的工作,其資料將會載列於登記冊內,供市民索閱。這些資料將由公務員事務局予 以保留,直至申請人的管制期屆滿,或其通知公務員事務局已停止從事該項工作爲止(兩者以較早者 爲準)。

*Updated as at 2010/11/30*P. 9 of P.12

首長級薪級表第4點或以上公務員在退休前休假期間及/或指定管制期內獲准從事外間工作登記冊

I	nformation on the Offic 有關人員資料	er		Infor	mation on the Approved ( 獲准擔任外間工作資			
Name 姓名	Last Government Post Title 任職政府最後職位	Date of Cessation of Active Government Service (yyyy/mm/dd) 停止政府職務 日期 (年/月/日)	Name of Employing Company / Organisation or own company 受聘公司/機構 或自設公司名稱	Position / Title 職位/職銜	Commencement Date of Approved Work (yyyy/mm/dd) 開始擔任獲准 工作日期(年/月/日)		Sanitisation Period 禁制期	Restrictions on Scope of Work (in addition to the standard work restrictions <sup>Remark</sup> ) 工作範圍限制 (除劃一工作限制外 <sup>備註</sup> )
Chiu Lee-lee 趙莉莉	Cluster Chief Executive (Kowloon West) and Hospital Chief Executive of Princess Margaret Hospital, Hospital Authority 醫管局九龍西醫院聯 網總監及瑪嘉烈醫院 行政總監			Consultant (Centres of Excellence)	2010/8/2	<ul> <li>To commission and plan two centres of excellence;</li> <li>to formulate functional and physical requirement of various departments in the centres;</li> <li>to coordinate clinical experts inputs in the design of the centres; and</li> <li>to plan major equipment acquisition.</li> </ul>	NIL 沒有	NIL 沒有
Ian Grenville Cross 江樂士	Director of Public Prosecutions, Department of Justice 刑事檢控專員, 律政 司	2009/10/22	University of Hong Kong 香港大學	Part-time Professor of Law 法律學院兼職教 授		- To lecture students of the University	NIL 沒有	NIL 沒有

Remark: Under the standard work restrictions, the directorate civil servant should not -

- (a) be personally involved, directly or indirectly, in the bidding for any government land, property, projects, contracts or franchises;
- (b) undertake or represent any person in any work including any litigation or lobbying activities that are connected in any way with-
  - (i) the formulation of any policy or decisions;
  - (ii) sensitive information;
  - (iii) contractual or legal dealings;
  - (iv) assignments or projects; and/or
  - (v) enforcement or regulatory duties

in which he/she was involved or to which he/she had access during his/her last three years of government service; or

- (c) engage in any activities which will cause embarrassment to the Government or bring disgrace to the civil service.
- Note1: The information on the approved outside work is provided in accordance with the language used by the applicant in the application form/ case record.
- Note2: Under the prevailing policy and arrangement on post-service outside work, a case record on each post-service outside work approved and taken up by a former directorate civil servant at Directorate Pay Scale D4 (or equivalent) or above is placed on a register for public inspection upon request. The case record is kept on the register maintained by the Civil Service Bureau (CSB) until the expiry of the periods of restriction applicable to the said former directorate civil servant, or after CSB's receipt of his/her notification of the cessation of the outside work, whichever is earlier.

備註: 根據劃一工作限制,首長級公務員不得:

- (a) 個人直接或間接參與競投任何政府土地、物業、計劃、合約或專營權;
- (b) 擔任或代表任何人擔任工作(包括訴訟或游說活動),而該等工作與其任職政府最後三年期間涉及的下述職務或接觸過的下述資料有關連:
  - (i) 政策制訂或決策工作;
  - (ii) 敏感性資料;
  - (iii) 合約或法律事務;
  - (iv) 工作或計劃項目;以及/或
  - (v) 執法或規管職務;或
- (c) 參與任何會令政府尷尬或損害公務員隊伍聲譽的活動。

註譯1: 獲批准外間工作的資料乃依照申請人在申請表格/個案資料上提供之語言。

註譯2: 根據現行規管在停止職務後從事外間工作的政策及安排,如首長級薪級表第四點或以上(或同等薪點) 人員接受獲准擔任的工作,其資料將會載列於登記冊內,供市民索閱。這些資料將由公務員事務局予 以保留,直至申請人的管制期屆滿,或其通知公務員事務局已停止從事該項工作爲止(兩者以較早者 爲準)。

*Updated as at 2010/11/30*P. 10 of P.12

首長級薪級表第4點或以上公務員在退休前休假期間及/或指定管制期內獲准從事外間工作登記冊

Ir	nformation on the Offic 有關人員資料	er		Infor	mation on the Approved ( 獲准擔任外間工作資			
Name 姓名	Last Government Post Title 任職政府最後職位	Date of Cessation of Active Government Service (yyyy/mm/dd) 停止政府職務 日期 (年/月/日)	Name of Employing Company / Organisation or own company 受聘公司/機構 或自設公司名稱	Position / Title 職位/職銜	Commencement Date of Approved Work (yyyy/mm/dd) 開始擔任獲准 工作日期(年/月/日)	Brief Description of Main Duties 主要職務簡述	Sanitisation Period 禁制期	Restrictions on Scope of Work (in addition to the standard work restrictions <sup>Remark</sup> ) 工作範圍限制 (除劃一工作限制外 <sup>備註</sup> )
Lo Kuen-kong 盧乾剛	Consultant Dermatologist in- charge, Social Hygiene Service, Department of Health 衛生署, 社會衛生科, 主任顧問醫生		University of Hong Kong 香港大學	Honorary Clinical Associate Professor 榮譽臨床副教授	2010/11/1	- To provide dermatology clinic (outpatient clinic) teaching to medical students.	NIL 沒有	NIL 沒有
Mak Chai-kwong 麥齊光	Permanent Secretary for Development (Works), Development Bureau 發展局常任秘書長 (工務)	2010/6/16	University of Hong Kong 香港大學	Honorary Professor	2010/11/2	- To teach part of MSc(Eng) course on Engineering for Transport Systems.	NIL 沒有	- Mr Mak should not use classified information or information not already in the public domain in his teaching work. 麥先生不得在教學上使用在政府任職期間所取得的機密或未在公眾領域的資料。[譯本]

Remark: Under the standard work restrictions, the directorate civil servant should not -

- (a) be personally involved, directly or indirectly, in the bidding for any government land, property, projects, contracts or franchises;
- (b) undertake or represent any person in any work including any litigation or lobbying activities that are connected in any way with-
  - (i) the formulation of any policy or decisions;
  - (ii) sensitive information;
  - (iii) contractual or legal dealings;
  - (iv) assignments or projects; and/or
  - (v) enforcement or regulatory duties
- in which he/she was involved or to which he/she had access during his/her last three years of government service; or
- (c) engage in any activities which will cause embarrassment to the Government or bring disgrace to the civil service.

Note1: The information on the approved outside work is provided in accordance with the language used by the applicant in the application form/ case record.

Note2: Under the prevailing policy and arrangement on post-service outside work, a case record on each post-service outside work approved and taken up by a former directorate civil servant at Directorate Pay Scale D4 (or equivalent) or above is placed on a register for public inspection upon request. The case record is kept on the register maintained by the Civil Service Bureau (CSB) until the expiry of the periods of restriction applicable to the said former directorate civil servant, or after CSB's receipt of his/her notification of the cessation of the outside work, whichever is earlier.

備註: 根據劃一工作限制,首長級公務員不得:

- (a) 個人直接或間接參與競投任何政府土地、物業、計劃、合約或專營權;
- (b) 擔任或代表任何人擔任工作(包括訴訟或游說活動),而該等工作與其任職政府最後三年期間涉及的下述職務或接觸過的下述資料有關連:
  - (i) 政策制訂或決策工作;
  - (ii) 敏感性資料;
  - (iii) 合約或法律事務;
  - (iv) 工作或計劃項目;以及/或
  - (v) 執法或規管職務;或
- (c) 參與任何會令政府尷尬或損害公務員隊伍聲譽的活動

註譯1: 獲批准外間工作的資料乃依照申請人在申請表格/個案資料上提供之語言。

註譯2: 根據現行規管在停止職務後從事外間工作的政策及安排,如首長級薪級表第四點或以上(或同等薪點) 人員接受獲准擔任的工作,其資料將會載列於登記冊內,供市民索閱。這些資料將由公務員事務局予 以保留,直至申請人的管制期屆滿,或其通知公務員事務局已停止從事該項工作爲止(兩者以較早者 爲準)。

*Updated as at 2010/11/30*P. 11 of P.12

# 首長級薪級表第4點或以上公務員在退休前休假期間及/或指定管制期內獲准從事外間工作登記冊

In	Information on the Officer 有關人員資料			Infor	mation on the Approved ( 獲准擔任外間工作資			
Name 姓名	Last Government Post Title 任職政府最後職位	Date of Cessation of Active Government Service (yyyy/mm/dd) 停止政府職務 日期 (年/月/日)	Name of Employing Company / Organisation or own company 受聘公司/機構 或自設公司名稱	Position / Title 職位/職銜	Commencement Date of Approved Work (yyyy/mm/dd) 開始擔任獲准 工作日期(年/月/日)	Brief Description of Main Duties 主要職務簡述	Sanitisation Period 禁制期	Restrictions on Scope of Work (in addition to the standard work restrictions <sup>Remark</sup> ) 工作範圍限制 (除劃一工作限制外 <sup>備註</sup> )
Leung Pak-yin 梁栢賢	Controller, Centre for Health Protection 衛生防護中心總監		Hospital Authority 醫院管理局	Chief Executive 行政總裁	2010/11/8	<ul> <li>strategic planning of Hospital Authority activities;</li> <li>overall control of Hospital Authority budget and financial monitoring;</li> <li>overall management of Hospital Authority services and staff; and</li> <li>maintenance of high quality and safe clinical care.</li> </ul>	NIL 沒有	NIL 沒有

Remark: Under the standard work restrictions, the directorate civil servant should not -

- (a) be personally involved, directly or indirectly, in the bidding for any government land, property, projects, contracts or franchises;
- (b) undertake or represent any person in any work including any litigation or lobbying activities that are connected in any way with-
  - (i) the formulation of any policy or decisions;
  - (ii) sensitive information;
  - (iii) contractual or legal dealings;
  - (iv) assignments or projects; and/or
  - (v) enforcement or regulatory duties
  - in which he/she was involved or to which he/she had access during his/her last three years of government service; or
- (c) engage in any activities which will cause embarrassment to the Government or bring disgrace to the civil service.

Note1: The information on the approved outside work is provided in accordance with the language used by the applicant in the application form/ case record.

Note2: Under the prevailing policy and arrangement on post-service outside work, a case record on each post-service outside work approved and taken up by a former directorate civil servant at Directorate Pay Scale D4 (or equivalent) or above is placed on a register for public inspection upon request. The case record is kept on the register maintained by the Civil Service Bureau (CSB) until the expiry of the periods of restriction applicable to the said former directorate civil servant, or after CSB's receipt of his/her notification of the cessation of the outside work, whichever is earlier.

備註: 根據劃一工作限制,首長級公務員不得:

- (a) 個人直接或間接參與競投任何政府土地、物業、計劃、合約或專營權;
- (b) 擔任或代表任何人擔任工作(包括訴訟或游說活動),而該等工作與其任職政府最後三年期間涉及的下述職務或接觸過的下述資料有關連:
  - (i) 政策制訂或決策工作;
  - (ii) 敏感性資料;
  - (iii) 合約或法律事務;
  - (iv) 工作或計劃項目;以及/或
  - (v) 執法或規管職務;或
- (c) 參與任何會令政府尷尬或損害公務員隊伍聲譽的活動。

註譯1: 獲批准外間工作的資料乃依照申請人在申請表格/個案資料上提供之語言。

註譯2: 根據現行規管在停止職務後從事外間工作的政策及安排,如首長級薪級表第四點或以上(或同等薪點) 人員接受獲准擔任的工作,其資料將會載列於登記冊內,供市民索閱。這些資料將由公務員事務局予 以保留,直至申請人的管制期屆滿,或其通知公務員事務局已停止從事該項工作爲止(兩者以較早者 爲準)。

*Updated as at 2010/11/30*P. 12 of P.12